



Director – Real Estate Project Management (f/m/d)

Join our Workout-Advisory team, where an interdisciplinary group of experienced real estate professionals with an international focus awaits you. Together, we develop holistic solutions for complex property-related challenges – with a particular emphasis on technical aspects in distressed asset acquisitions.

What you can look forward to:

Property Analysis & Strategy Development

You assess the condition, potential, and risks of real estate assets – including technical aspects – and develop strategic recommendations. You also engage external experts (e.g. lawyers, auditors, developers) as needed.

Management of Distressed Acquisitions

You oversee the entire lifecycle from acquisition through repositioning to sale. This includes developing business plans, managing tax and accounting implications, and implementing effective asset management during the holding phase.

Construction Controlling & Project Management

You validate technical assessments, review budgets, and monitor construction quality. You also support international legal development processes – currently with a focus on Italy and the USA.

Sales Processes & Stakeholder Management

You prepare sales processes, select brokers, coordinate legal documentation, and ensure a consistent market presence towards investors.

What we look for:

A degree in (industrial) engineering, architecture, or a comparable field

Several years of experience in asset management, construction project management and/or real estate development

Knowledge of commercial real estate financing and project development

Willingness to travel internationally and strong intercultural skills

Resilience and a solution-oriented mindset, even under time pressure

Ability to identify construction-related issues and assess them from a business perspective

What we do differently:

Varied roles: When you work for us, you can contribute your expertise to cross-departmental projects, advance specific issues and create something new. We have a culture that allows everyone to get involved and make a difference.

Exceptional career opportunities: Because we develop experts and managers equally, we support you with personalised development opportunities and learning paths to build on your existing skills and develop new, future-ready ones.

A good work-life balance: With mobile working and our flexible working models, you can organise your work to suit your individual needs. So you can achieve the work-life balance that works best for you.

Excellent benefits: Our benefits offer real value and are one of the reasons we are a top employer. When you join us, you can get discounts from our cooperation partners or subsidies for public transport, for example. You can also put money aside for your future with our company pension and savings plans.

Active health management: Medical check-ups, counselling services, company sports events or our popular cafeteria and coffee bar - take advantage of the opportunities to improve your health and well-being.

[Apply now](#)

About us:

Welcome to the world of Aareal Bank!

We are a medium-sized company and a global player at the same time. Everyone at this international property specialist is working towards a common goal: the success of our clients. We are also a leading employer: more than 1,000 people of 44 nationalities on three continents work to ensure that, for a bank, we are truly different. As a responsible, world-class training company and an organisation of experts, we make decisions quickly, offer a high degree of freedom and strive to be better and better for our clients. This is what makes us strong and, above all, truly different!

Aareal Bank AG

Human Resources

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Aareal
YOUR COMPETITIVE ADVANTAGE.